Budget Committee Meeting

Tuesday, May 12, 2026

4:30 PM

I. Call to Order

II. Approval of April 7, 2026 Minutes

III. Topics

1. Brent Dyer, Ambulance Service Director, to present balanced budget amendment #45 in the amount of $200,000. This is for Miscellaneous Housekeeping Items, the Ice Storm causing an increase in Overtime, and Expense line item increases offset by an increase in Patient Charges Revenues. Additional amount of $15,632 is Insurance Recovery Funds to Reimburse EMS Operating Budget for Wrecked Vehicles. Brent will also present his additional expense line items and capital outlay request for the FY2027 Budget.

2. Kristy Chowning, Circuit Court Clerk, to present balanced budget amendment #46 in the amount of $25,000. This is for Jury Selection Software Needed in the Historic Courthouse Court Rooms. Kristy's Reserve Funds will be used to purchase this updated Jury process. (All aspects of the Jury process are included in this software.) Kristy will also present her new employee request for the FY2027 Budget.

3. Randy Peach, Animal Control Director, to present budget amendment #47 in the amount of $19,270 for necessary pay increases for the two Animal Control Officers. This is not a balanced budget amendment. The budget amendment and pay compensation study performed by Gallagher have been approved by his oversight Committee. Randy will also present his capital outlay request for the FY2027 Budget.

4. Blake Pierce, EMA Director, to present his FY2027 budget requests. Please see attached three (3) page request.

5. Judge Joel Perry, to present his request for employee raises in the FY2027 budget. Please see his attached letter.

6. Discuss Any Necessary Business from Monday, May 4, 2026 - Building and Grounds Committee Meeting.

IV. Other Business

V. Adjourn

Please note: This Budget Committee Agenda is subject to change after publication. Budget Committee Members may raise new topics as Other Business.

#45

RESOLUTION NO.

A RESOLUTION AMENDING THE BUDGET OF ROBERTSON COUNTY, TENNESSEE FOR THE FISCAL YEAR ENDING JUNE 30, 2026

Be it resolved by the Board of Commissioners of Robertson County that the budget of Robertson County for the fiscal year ending June 30, 2026 is hereby amended as follows:

NAME OF FUND / DEPARTMENT	ACCOUNT DESCRIPTION	ACCOUNT NUMBER	INCREASE (DECREASE)
General Fund - 101			
Revenue Amendments			
Charges for Services	Patient Charges	43120	200,000
Other Sources (Non-Revenue)	Insurance Recovery - EMS Wrecked Vehicles	49700	15,632
Total Revenue Amendment			215,632
Expense Amendments			
Ambulance Service	Overtime Pay	55130-187	50,000
Ambulance Service	Maintenance and Repair - Building / Land	55130-335	5,000
Ambulance Service	Maintenance and Repair - Equipt. / Computer	55130-336	5,000
Ambulance Service	Maintenance and Repair - Vehicles	55130-338	20,000
Ambulance Service	Other Contracted Services - 3rd Party Billing	55130-399-501	25,000
Ambulance Service	Drugs & Medical Supplies	55130-413	40,000
Ambulance Service	Tires and Tubes	55130-450	25,000
Ambulance Service	Training and Related Travel	55130-524	10,000
Ambulance Service	Licensed Vehicle Capital Outlay	55130-718	50,000
Ambulance Service	Various Capital Outlay	55130-799	(30,000)
Ambulance Service	Maintenance and Repair - Vehicles	55130-338	15,632
Total Expense Amendment			215,632
	(Miscellaneous Housekeeping Items. The Ice Storm Caused the Overtime Line Item Increase. The Increase in Expenses Are Offset by the Increase in Revenues Making this a Balanced Budget Amendment. There is also Insurance Insurance Recovery Funds To Reimburse EMS Operating Budget for Wrecked Vehicles.)		
Total Fund Balance Amendment			0

Duly passed and approved this 15th day of May, 2026.

County Commissioner

County Mayor

ATTEST:

County Clerk

#46

RESOLUTION NO.

A RESOLUTION AMENDING THE BUDGET OF ROBERTSON COUNTY, TENNESSEE FOR THE FISCAL YEAR ENDING JUNE 30, 2026

Be it resolved by the Board of Commissioners of Robertson County that the budget of Robertson County for the fiscal year ending June 30, 2026 is hereby amended as follows:

NAME OF FUND / DEPARTMENT	ACCOUNT DESCRIPTION	ACCOUNT NUMBER	INCREASE (DECREASE)
General Fund - 101			
Revenue Amendments			
None	None		
Total Revenue Amendment			0
Expense Amendments			
Circuit Court Clerk	Various Capital Outlay - Jury Selection Software	53100-799	25,000
Restricted Reserves-Gsess	Restricted Reserves for Gen Sess Court	34520-GSESS	(25,000)
Total Expense Amendment	.		0
	(Jury Selection Software as Needed for Chancery Court and Circuit Court at the Historic Courthouse. Reserve Funds - To Purchase New Jury Selection Software as Presented by Kristy.)		
Total Fund Balance Amendment			0

Duly passed and approved this 18th day of May, 2026.

County Commissioner

County Mayor

ATTEST:

County Clerk

#47

RESOLUTION NO.

A RESOLUTION AMENDING THE BUDGET OF ROBERTSON COUNTY, TENNESSEE FOR THE FISCAL YEAR ENDING JUNE 30, 2026

Be it resolved by the Board of Commissioners of Robertson County that the budget of Robertson County for the fiscal year ending June 30, 2026 is hereby amended as follows:

NAME OF FUND / DEPARTMENT	ACCOUNT DESCRIPTION	ACCOUNT NUMBER	INCREASE (DECREASE)
General Fund - 101			
Revenue Amendments			
None	None		
Total Revenue Amendment			0
Expense Amendments			
Animal Control	Animal Control Officers	55120-149	16,702
Animal Control	Social Security Tax	55120-201	1,036
Animal Control	State Retirement	55120-204	1,289
Animal Control	Medicare Tax	55120-212	242
Total Expense Amendment			19,270
	(The estimates for pay increases as per the pay study and approved by the Animal Control Committee is estimated for 2,080 hours. This will be the obligated cost for an entire Fiscal Year.)		
Total Fund Balance Amendment			(19,270)

Duly passed and approved this 18th day of May, 2026.

County Commissioner

County Mayor

ATTEST:

County Clerk

#47

ROBERTSON COUNTY ANIMAL CONTROL

EST. 2005

Animal Control Officer Pay

Robertson County Budget Committee,

I am requesting salary increases for the Robertson County Animal Control Officers from their current pay ($17.49-$18.40) to $21.96 per hour. This need comes after a recent HR PayScale study, review of surrounding counties Animal Controls, and per discussion with the Animal Control Committee who set this amount of new pay to be fair and competitive. The current wages have been historically lower than they should be per HR consultant and do not accurately reflect compensation for experience, Cost of Living, etc.

Cordially,

Randy Peach

Director of Robertson County Animal Control

ROBERTSON COUNTY ANIMAL CONTROL

EST. 2005

Robertson County Budget Committee,

I have prepared a list of necessary increases to the Robertson County Animal Control Budget as follows to keep up with current cost increases and necessities:

- Increase Overtime budget from $5,000 to $7,000
- Increase Building Maintenance & Repair from $5,000 to $8,000
- Increase Animal Food & Supplies from $20,000 to $27,000
- Increase Office Supplies from $1,700 to $4,000
- Increase Other Charges (599) from $14,000 to $15,000

Total Increases Needed: **$15,300**

Capital Projects needed for the 26/27 fiscal are as follows:

- Discussions have been had with the Animal Control Committee regarding current issues with trucks and they have voted for new vehicles & setup and cost is $195,532 for two ACO Trucks under State Contract.
- Cat Cages are $65,000 but I only need $30,000 ($35,000 will come from donations/Etc). This will increase our current cages from 20 to 30.

All of these budget/project necessities have been unanimously approved by Animal Control Committee and being brought before the Budget Committee for approval.

Thank you,

Randy Peach

Director of Robertson County Animal Control

2903 West County Farm Road | Springfield, Tennessee 37172 | 615-384-5611

ROBERTSON COUNTY
EMERGENCY MANAGEMENT AGENCY

1305 Hill St.
Springfield, TN 37172
615-384-2186

Billy Vogle
County Mayor

Blake Pierce
Director

FY 2026–2027 Budget Request
Robertson County Emergency Management Agency

First, I would like to thank you for the continued effort and support that goes into developing and approving departmental budgets. Our agency is extremely grateful for the approval of prior capital projects and the addition of staff. These investments have been instrumental in strengthening our capabilities and building a well-respected agency both within our community and across the state.

As our department continues to grow, so do the associated operational costs. In recent years, our agency has made minimal requests, which in hindsight has limited our ability to fully serve the citizens of Robertson County. My goal in this role is to ensure that our county is resilient and capable of effectively managing and recovering from disasters. If the past three years have demonstrated anything, it is that disasters are not a matter of if, but when.

During my tenure as Deputy Director, Robertson County experienced two tornadoes within a six-month period, along with multiple flooding events. Earlier this year, Winter Storm Fern significantly impacted our county, effectively shutting down large portions for up to two weeks. The response to that event was one of the most coordinated and effective I have witnessed, largely due to strong communication and collaboration among all involved agencies.

Most recently, the county was impacted by an EF-1 tornado that caused damage to homes, utilities, and critical infrastructure, making some areas impassable for emergency vehicles. Through prior investments, including the drone acquired in last year's budget, we were able to rapidly assess damage and identify potential life safety concerns. This technology has proven to be a critical asset in enhancing situational awareness and response coordination.

Additionally, we have recently obtained access to the ReadyOp platform and are currently training staff to fully implement its capabilities. This system will significantly improve communication, resource tracking, and operational coordination during emergencies.

This budget request includes proposed salary adjustments. While this was not a request made lightly, it is necessary. Currently, our compensation levels are significantly below those of comparable counties. Robertson County receives $34,748.07 annually from the State of Tennessee to offset a portion of the Director's salary, and this amount is expected to increase as our capabilities expand.

Previous salary comparisons conducted through Gallagher did not accurately reflect emergency management positions, as they included unrelated sectors such as private industry, healthcare, and municipal roles that do not align with county-level emergency management responsibilities. Both the Director and Deputy Director roles require 24/7 accountability for the safety and well-being of all county residents.

In addition to emergency management responsibilities, I also serve as the county's Safety Officer, maintaining required workers' compensation documentation and compliance. Our full-time staff do not receive overtime compensation and instead accrue compensatory time, which is often difficult to utilize due to the ongoing nature of response and recovery operations.

During Winter Storm Fern, I personally remained on duty for four consecutive days without returning home, managing operations and responding to requests at all hours. Our volunteer team played a critical role during this event, stepping up when it mattered most and helping ensure there were no fatalities. One of those volunteers has since transitioned into the Deputy Director role, further strengthening our leadership team.

Our agency provides 24/7, 365-day response not only to natural disasters but also to major motor vehicle accidents, missing persons cases, hazardous materials incidents, confirmed structure fires, aviation incidents, explosive-related calls, and large-scale events. This is a modern emergency management agency committed to continuous improvement and preparedness.

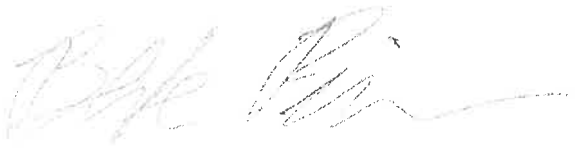
For Fiscal Year 2026–2027, the total requested increase is $135,351.00. A summary of major requests is as follows:

- Salaries: $37,728 (combined for both full-time positions)
- ReadyOp Software: $18,000
- Drone Annual Software: $1,300
- Drone Livestreaming Software: $5,000 (for two drones)
- Uniforms, Ballistic Vests, and Swift Water Gear: $21,700
- Radios for Team and Deployable Communications: $31,080
- Starlink High-Performance Internet Satellite: $1,999
- Secondary Drone: $23,000

These investments are directly tied to improving response capabilities, enhancing communication, and ensuring the safety of both responders and the public.

Thank you for your time and consideration of this request. Attached you will find the detailed budget spreadsheet, comparative data from other counties, and a one-page summary of the proposed increases.

Thank you for your continued support,



Blake Pierce, Director

ROBERTSON COUNTY GENERAL SESSIONS COURT

531 SOUTH BROWN STREET
SPRINGFIELD, TENNESSEE 37172

JOEL W. PERRY, JUDGE

PHONE: (615)384-4684
FAX: (615)382-3125

April 29, 2026

Dear Chairman Couts and Members of the Budget Committee,

I am writing to formally request a pay increase of 3% for the employees of the Robertson County General Sessions, Juvenile and Recovery Courts.

In light of the continued inflation increases as reflected by the Social Security Administration costs of living adjustment (COLA) of 2.8%, the increase for elected officials of 2.63% and the increase for the General Sessions Judges of 2.7%, as established by the Administrative Offices of the Courts (AOC), a 3% increase appears to be reasonable and justified.

The employees of each court work hard every day to facilitate the administration of justice for Robertson County and are deserving of the increase in salary to keep up with the cost of inflation, as are employees of the other departments of Robertson County government. With regard to the employees of the Robertson County Recovery Court, the increase would come from the State grant by which they operate.

Thank you for your consideration of this request and the work you do on behalf of our county.

Sincerely,

Joel W. Perry

JWP/da